

TOWN OF PLEASANT VALLEY TOWN BOARD

TOWN BOARD RESOLUTION NO.: 69/2015

RE: AMENDMENT TO CHAPTER 800 OF THE TOWN OF PLEASANT VALLEY EMPLOYEE HANDBOOK ENTITLED “EMPLOYEE BENEFITS”

WHEREAS, Section 806 of the Town of Pleasant Valley Employee Handbook sets forth the Town’s policy with respect to “Medical Insurance”; and

WHEREAS, Section 809 of the Town of Pleasant Valley Employee Handbook sets forth the Town’s Policy with respect to “Dental Plan”; and

WHEREAS, due to recent changes in the insurance industry and the Town’s desire to offer vision benefits at this time, the Town intends to add a new subsection to Section 800 which would be designated as Section 809.5 “Vision Plan”; now, therefore be it

RESOLVED, that Section 809.5 “Vision Plan” be added to read as follows:

809.5 Vision Plan

Eligibility – The Town may make available a vision plan to each full-time and part-time employee and Elected Official upon the same provisions as set forth in Section 806 “Medical Insurance”. A temporary or seasonal employee is not eligible for this plan.

Premium Payment – The same provisions as set forth in Section 806 “Medical Insurance”, for full-time employees and full-time elected officials, other elected officials and part-time employees should apply.

Premium Contribution – The amount of the insurance premium an employee or elected official is required to contribute is subject to the same provisions as set forth in Section 806 “Medical Insurance”

Pre-Tax Insurance Premiums – The cost of the vision plan premiums paid by an employee or Elected Official may be deducted on a pre-tax basis in accordance with IRS Section 125. This means that the premium payment will be made with pre-tax dollars. Deductions are taken from the employee’s paycheck before federal, state and social security taxes are calculated, which has the effect of

reducing taxable income and increasing net wages.

; and be it further

RESOLVED, this Resolution shall take effect as of January 1, 2015; and be it further

RESOLVED, that a copy of this Resolution shall be added and included in the Town of Pleasant Valley Employee Handbook, adopted April 11, 2007, as amended and that a copy of this Resolution be distributed to Town employees and elected officials.

MOTIONED BY: _____

SECONDED BY: _____

DATED: February 11, 2015

ROLL CALL:	<u>AYE</u>	<u>NAY</u>
Councilman Albrecht	_____	_____
Councilman Figliozzi	_____	_____
Councilman Latino	_____	_____
Councilwoman Milicaj	_____	_____
Supervisor Campbell	_____	_____