

TOWN OF PLEASANT VALLEY TOWN BOARD

TOWN BOARD RESOLUTION NO.: 124/2016

RE: AMENDMENT OF SECTION 803 OF THE TOWN OF PLEASANT VALLEY EMPLOYEE HANDBOOK

WHEREAS, Section 803 of the Town of Pleasant Valley Employee Handbook sets forth the Town's policy with respect to "Sick Leave"; and

WHEREAS, the Town Board of the Town of Pleasant Valley wishes to amend the definition of "Accumulation" in Section 803 and to add a new provision entitled "New York State Retirement and Social Security Law Section 41-j" to acknowledge that the Town Board adopted Resolution No. 122/2016 electing to provide the additional pension benefits of Section 41-j of the Retirement and Social Security Law as presently or hereafter amended which allows unused sick time to be considered an additional service credit toward retirement for its employees who are entitled to accumulate sick leave; and

WHEREAS, Retirement and Social Security Law Section 41-j provides that the additional service credit is available to those members who are included in a plan, established by law, rule, regulation or written policy that provides for the regular earning and accumulation off sick leave; now, therefore, be it

RESOLVED, that the Town of Pleasant Valley Employee Handbook Section 803 "Accumulation" shall be amended to read as follows:

Accumulation – An employee may accumulate sick leave credits up to a maximum of sixty (60) days for purposes of paid time off.

; and be it further

RESOLVED, that a new provision entitled "New York State Retirement and Social Security Law Section 41-j" shall be added to read as follows:

New York State Retirement and Social Security Law Section 41-j – In the event that an employee participates in the New York State and Local Retirement System such eligible employee may accumulate sick leave credits to provide the additional pension benefits pursuant to Retirement and Social Security Law Section 41-j, as presently or hereafter amended. Currently for employee

retirement system members that are in tiers 1, 2, 3, 4 and 5; the maximum service credit allowed under Section 41-j is 165 days. For tier 6 members credit is available for a maximum of 100 days.

;and be it further

RESOLVED, that this resolution shall take effect as of July 14, 2016; and be it further

RESOLVED, that a copy of this resolution shall be added and included in the Town of Pleasant Valley Employee Handbook, adopted April 11, 2007, as amended and a copy of this resolution shall be distributed to Town employees and elected officials.

MOTIONED BY: _____

SECONDED BY: _____

DATED: July 13, 2016

ROLL CALL:

	<u>AYE</u>	<u>NAY</u>
Councilman Albrecht	_____	_____
Councilman Becker	_____	_____
Councilwoman Gross	_____	_____
Councilman Nicholson	_____	_____
Supervisor Figliozi	_____	_____